

SCAR PPG Ant-ICON

Paper 10 Agenda item 5

Person Aleks Terauds Responsible:

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Integrated Science to Inform Antarctic and Southern Ocean Conservation (Ant-ICON)

Draft Science and Implementation Plan

1. Name of SRP

Integrated Science to Inform Antarctic and Southern Ocean Conservation (Ant-ICON)

2. Names of Lead Proponents

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3. Sponsoring Scientific Groups

Life Sciences, Physical Sciences, Geological Sciences

4. Summary of duration and budgetary requests

4 years (\$160,000) + 4 years (\$160,000)

5. **Abstract** (250 word limit)

Antarctica and Southern Ocean environments are facing increasing pressure from multiple threats. The Antarctic Treaty system is increasing looking to SCAR for the provision of independent and objective advice to make informed decisions. The SCAR Scientific Research Programme (SRP) — Ant-ICON — will foster, facilitate and coordinate high-quality transdisciplinary research to support conservation and management of Antarctica, the Southern Ocean and the sub-Antarctic in the context of current and future change impacts. The outputs of this research will address some of the most pressing environmental challenges facing Antarctica, and support decision-making, policy response and development and effective environmental management. The initial core membership of Ant-ICON includes 45 members from 17 countries, representing the biological sciences, physical sciences, earth sciences, humanities, social sciences and a range of other Antarctic stakeholders — including policy makers and environmental managers. The proposed Chief Officers of the SRP will be finalised at a meeting of the PPG in 2019. While there is a strong biological focus, Ant-ICON will integrate research from multiple disciplines and fields of study to build on and complement existing SCAR activities.

The SRP will focus on three research themes and one synthesis theme:

- R1 Current state and future projections of Antarctic systems, species and functions
- R2 Sustainability and impact mitigation of human activities in Antarctica and the Southern Ocean
- R3 Socio-ecological approaches to Antarctic and Southern Ocean conservation
- S1 Science synthesis for decision-making and policy development

The three research themes each have sub-themes to prioritize targeted research. Outputs from the research themes will inform and guide the sub-themes and deliverables of the *Science synthesis for decision-making* theme.

A. Introduction

Antarctica and Southern Ocean environments are facing increasing pressure from multiple threats. The SCAR Scientific Research Programme (SRP) – Ant-ICON – will foster, facilitate and coordinate high-quality transdisciplinary research to support conservation and management of Antarctica, the Southern Ocean and the sub-Antarctic in the context of current and future change impacts.

The fundamental role of SCAR in the Antarctic Treaty system (ATS), as the primary provider of independent and objective scientific advice is increasingly being recognised¹. Ant-ICON will be a central mechanism in maintaining and supporting this role, with the Committee for Environmental Protection (CEP) and the Scientific Committee for the Conservation of Antarctic Marine Living Resources (SC-CAMLR) key end users. Research outputs are also likely to be relevant to National Programs, the Council of Managers of National Antarctic Programs (COMNAP), and the International Association of Antarctic Tour Operators (IAATO), and non-governmental organisations (NGOs).

The proposed research will build on work conducted under the existing SRPs. Ant-ICON will assess current states; forecast change across multiple temporal- and spatial scales; identify vulnerable species, ecosystems and environments; quantify threats; and inform the development of practical mitigation strategies (Section C). Research outputs will be used to inform contemporary and future decision-making regarding the environmental management of Antarctica, the Southern Ocean and the sub-Antarctic.

Ant-ICON research will complement existing SCAR Groups (Section B) as well as developing initiatives, including the new SRPs. This complementarity will be achieved through cross-membership on Programme Planning Groups, the joint development of key objectives, and the identification of potential synergies and collaborative research.

To address the objectives, Ant-ICON will be structured around 3 primary research themes (R1-R3), and one synthesis theme (S1), which will coordinate outputs for policy forums and decision-makers:

- R1 Current state and future projections of Antarctic systems, species and functions
- R2 Sustainability and impact mitigation of human activities in Antarctica and the Southern Ocean
- R3 Socio-ecological approaches to Antarctic and Southern Ocean conservation
- S1 Science synthesis to inform decision-making and policy development

Each theme will have sub-themes, which will encompass SCAR Horizon Scan questions and other emerging issues that are considered priority research areas by key end users, policy makers, the SCAR scientific community or other relevant stakeholders (Sections B and C).

The SRP is strongly aligned with the SCAR Strategic Plan 2017-2022. It will:

- Facilitate high-quality science to underpin SCAR's independent and objective advice
- Strengthen and expand collaborations across disciplines and geographical boundaries
- Effectively communicate research and raise public awareness of Antarctic issues
- Grow research capacity, through proactive mentoring of early-to-mid-career researchers.

¹ ATCM XLII SCAR Resolution (Resolution G 2019) and 2017 CCAMLR Performance review

B. Scientific Approach and Rationale

Antarctica has had a history of unique continent-wide protection, first through the Agreed Measures for Conservation of Antarctic Flora and Fauna (1964)² and more recently under the Protocol on Environmental Protection to the Antarctic Treaty (hereafter the Protocol)³, which came into force in 1998. The Protocol provides a high level of environmental protection through a ban on mineral resource activities (other than for scientific research), a prohibition on the intentional introduction of non-native species, strict regulations on disturbance to native species, waste management controls and prior environmental impact assessment requirements. However, even under this level of protection, impacts on Antarctic ecosystems have been documented, particularly those near or displaced by high concentrations of human activity (e.g. Braun et al. 2012, Amaro et al. 2015).

The face of Antarctica is rapidly changing as threats to Antarctica increase - primarily from climate change, biological invasions, pollution and the increasing footprint of human activity (Chown et al. 2012; Tin et al. 2013; Amaro et al. 2015; Stark et al. 2015; Lee et al. 2017). Construction and operation of research stations are impacting on a wide range of environmental values (Brooks et al. 2019); fisheries are increasing and extending into new areas (Santa Cruz et al. 2018); and a broad-scale decline of wilderness areas has been reported (Leihy et al. 2019). Furthermore, recent assessments have shown that conservation trajectories in Antarctica are similar to those occurring globally (Chown et al. 2017).

Here we propose a mechanism to better understand these threats, and the associated impacts, with a robust and integrated scientific approach through a new SCAR Scientific Research Programme – Integrated Science to Support Antarctic and Southern Ocean Conservation (Ant-ICON).

The multidisciplinary breadth of the SCAR research community, together with the mission of SCAR to provide objective independent scientific advice, makes SCAR the ideal, indeed the only, international organization that has the capability to support such an initiative.

The SCAR Strategic Plan and the SCAR Horizon Scan will inform this scientific approach. Recognizing and mitigating human influences were included in the six top priorities to emerge from the Horizon Scan initiative (Kennicutt et al. 2015 – see Box 1 for specific relevant questions). Some progress in answering some of these questions has been made through the current suite of SCAR Scientific Research Programmes (and other ongoing SCAR-related initiatives), but many remain unanswered, reinforcing the need for future scientific research on these important questions.

As the end of the current suite of SRPs approaches, it is critical that SCAR develops capacity to build on their foundation with targeted and integrated research to underpin the protection, conservation and management of Antarctica and the Southern Ocean

² Agreed Measures for Conservation of Antarctic Flora and Fauna. https://ats.aq/e/ep_faflo.htm (1964).

³ The Protocol on Environmental Protection to the Antarctic Treaty. https://www.ats.aq/e/ep.htm (1991).

SCAR Horizon Scan

Questions

Q48: identification of vulnerable ecosystems and food webs

Q49: the impact of future environmental conditions on ecosystem functioning;

Q50 - clarifying the synergistic effects of multiple stressors and environmental change drivers on Antarctic and Southern Ocean biota;

Q52,53: better understanding the impact of contaminants and pollutants

Q54,55: clarifying non-native species pathways and associated impacts

Q56-58: investigating climate mediated impacts on Antarctic and Southern Ocean biota

Q75 Identification of the impacts of large-scale, direct human modification of the Antarctic environment

Q80 better understanding of how diseases and pathogens change, will impact and adapt to the extreme Antarctic environment

The key instruments of the Antarctic Treaty system, including the Committee for Environmental Protection (CEP) and the Scientific Committee for the Conservation of Antarctic Marine Living Resources (SC-CAMLR) will also guide Ant-ICON. These bodies have acknowledged the importance of using high-quality science to inform their decision making and the existing and the potential contribution that SCAR can make in this regard⁴. Ant-ICON will adopt mechanisms that are currently being used or are in development by these bodies to guide research priorities. For example, the CEP Five-year Work Programme⁵, the CEP Climate Change Response Work Programme⁶ (CCRWP) and the list of CEP Science Priorities⁷. From a CCAMLR perspective, guiding mechanisms will come from both the Scientific Committee and its Working Groups, in particular the Working Group on Ecosystem Monitoring and Management.

The third mechanism for informing the scientific approach for this SRP is the SCAR science community and other stakeholders, including National Antarctic Programs, conservation focussed non-governmental organisations (e.g. the Antarctic and Southern Ocean Coalition) and the International Association of Antarctica Tour Operators (IAATO). This bottom-up approach, in conjunction with the top-down approaches described above, will ensure that emerging issues are captured and used to highlight areas, environments or species that are vulnerable, threatened or in need of management attention. In particular, the SCAR Science community is a dynamic and productive source of ideas, many of which are relevant to environmental protection and achieving conservation outcomes.

To assist in this community-driven approach, the SRP will encourage and actively facilitate contributions from all SCAR Science Groups and Standing Committees including the Standing Committee on the Antarctic Treaty System (SC-ATS), the Standing Committee on the Humanities and Social Sciences (SC-HASS) and the Standing Committee on Antarctic Data Management (SC-ADM). Members of all three of these groups have been included on the Programme Planning Group and will play an important role in the Steering Committee of Ant-ICON. This will facilitate an iterative engagement with the Standing Committees, with regular communication ensuring that priority and emerging issues are identified and addressed.

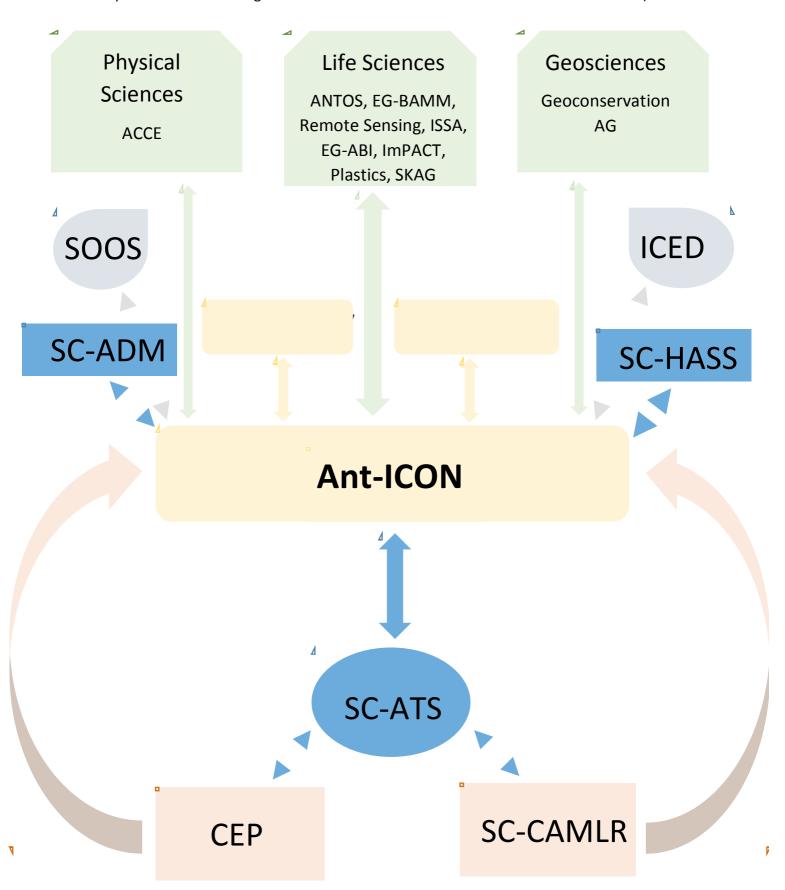
⁴ Resolution at ATCM XLII acknowledging the importance of science to the ATS and SCAR's role in advice

⁵ CEP work Programme (URL to come)

⁶ CEP CCRWP (URL to come)

⁷ CEP Science Priorities (URL to come)

Figure 1 – Ant-ICON Connections with SCAR and SCAR-affiliated groups (NOTE – this is not comprehensive at this stage and does not show links that are not related to Ant-ICON)



Ant-ICON will be a collaborative and cross-cutting Programme that will not only make a unique contribution to fundamental science but also emphasise, and more importantly facilitate, a strong link to policy, which has been repeatedly called for by both the Antarctic Treaty Parties and the SCAR research community.

Humans play a fundamental role in impacting and managing the Antarctic environment. Therefore, understanding environmental issues in the context of socio-cultural factors, such as environmentalism, ethics, justice, economics and geopolitics, will be crucial for the successful conservation of the Antarctic environment. In this context, the integration of researchers from the social sciences and humanities is increasingly being recognized as important to achieving conservation outcomes (e.g. see Nuno et al. 2014; Gruby et al. 2015; Mair et al. 2018; Moon et al. 2019, Yates et al. 2019). This integration requires the inclusion of a socio-ecological theme as a key element of the Programme.

From a socio-ecological perspective, Ant-ICON will bring together a wide range of researchers from the humanities and social sciences to work with those from the life, physical and earth sciences. Such a union will facilitate our understanding of the interactions between humans and the Antarctic environment and how these interactions shape conservation and management decisions. Ant-ICON will facilitate research on social-ecological systems as coupled systems of people and nature, where biophysical and socio-cultural factors are irrevocably intertwined (see, e.g. Folke 2006).

Ant-ICON is innovative as it is the first SCAR Research Programme to foster, integrate and coordinate transdisciplinary, conservation-focussed research.

The SRP will also ensure that objectives and outputs complement existing SCAR groups and related initiatives, including Integrating Climate and Ecosystem Dynamics in the Southern Ocean (ICED), Integrated Science for the Sub-Antarctic (ISSA), the Marine Ecosystem Assessments for the Southern Ocean (MEASO), and Input Pathways of Persistent Organic Pollutants to Antarctica (IMPACT). It is anticipated that the Programme will also have strong links to the SCAR-related monitoring groups, including the Southern Ocean Observing System (SOOS – see Newman et al. 2019) and the developing Antarctic and Nearshore and Terrestrial Observing System (ANTOS).

Commitments by Parties to protect the Antarctic environment (e.g. the Santiago Declaration ATCM XL; the Prague Declaration ATCM XLII; CCAMLR Conservation Measure CM 91-04 to establish a network of MPAs at CCAMLR) and other initiatives⁸ indicate strong international will to improve conservation and management across the region. The science facilitated and coordinated by Ant-ICON will not only increase broader understanding of the diversity of ecosystems across Antarctica and the Southern Ocean, it will clarify and quantify the relative levels of risk that Antarctica and the Southern Ocean face, to support the Antarctic Treaty Parties and CCAMLR Members in meeting their policy commitments.

Examples of this work include: research to support the current management and future designation of Antarctic and Southern Ocean protected areas; input into assessments of and

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⁸ CCAMLR Spatial Planning Workshop (2018), Joint SCAR/CEP Workshop on further developing the Antarctic Protected Area System (2019) and Joint SC-CAMLR-CEP Workshop (2016)

response strategies for threatened species, ecological communities or environments; and monitoring to evaluate, assess, and mitigate anthropogenic impacts. Such an approach is not only consistent with the Protocol and the CAMLR Convention, but also responds to increasing interest from policy makers to incorporate high-quality research in their decision-making, particularly around issues of environmental protection (e.g. Hughes et al. 2018, ATCM XLII Resolution 2019). Due to the complex and dynamic interactions among the myriad of threats that are currently facing Antarctica, understanding them, forecasting future states and developing strategies for mitigating impacts will require inputs from a range of disciplines.

A key challenge in informing environmental decision-making is that it often requires long-term commitments that should be designed with future, rather than present, conditions, in mind. Given that impacts on the Antarctic integrate economic, sociological, climatological and biological processes, even minimally adequate forecasts will require the kind of coordinated research proposed here. To be truly successful, these inputs should not be provided independently, but will need to be integrated through collaborative and transdisciplinary research. Ant-ICON is the mechanism to provide these inputs.

C. Experimental section and methodologies (1.5 pages)

The Ant-ICON Scientific Research Programme will focus on innovative and high-quality research, underpinned by three key research themes, each based on an overarching question and guided by several sub-themes to highlight research priorities.

Research Theme 1 (R1)⁹ – Current state and future projections of Antarctic systems, species and functions:

- Identification of vulnerable species/ecosystems/environments
- Integrated forecasting of change over multiple time scales (years to decades) and spatial scales (including conservation trajectories)
- Key change drivers tipping points, resilience, thresholds and irreversibility
- Projected impacts of multiple stressors on Antarctic and Southern Ocean biota
- Impact of future environmental conditions on ecosystems, species and environments
- Cross biome connections terrestrial nearshore pelagic (including sub-Antarctic)

Research Theme 2 (R2) – Sustainability and impact mitigation of human activities in Antarctica and the Southern Ocean:

- Assessing the current and projected future extent of human activities (including science, tourism, fisheries)
- Quantifying anthropogenic risk through ecosystem assessments and models (including tourism, science and fisheries)
- Synergistic and cumulative impacts from human activities and other change drivers
- Waste impacts, including plastics, and novel pollutants

⁹ This research theme and the key research areas will be developed in conjunction with the other developing SRPs – Antarctic Ice Dynamics and Sea Level Change (AIDSL) and Near-term Variability and Prediction of the Antarctic Climate System (AntClim^{now}).

- Non-native species and intra-regional transport pathways and impacts
- Monitoring human activities and impacts

Research Theme 3 – Socio-ecological approaches to Antarctic and Southern Ocean conservation:

- Social-ecological connectivity social impacts and consequences of environmental change in Antarctica
- Responsible and ethical governance for Antarctica in the 21st Century linkages between scientific research and policymaking practices
- Social-ecological resilience in Antarctica and the Southern Ocean
- Socio-economic implications of change and/or management strategies
- Quantifying wilderness and aesthetic values to better understand and mitigate risks to them
- Implications of global economic shifts (e.g., changes in the economics of resource extraction, the relationship between disposal income and ecotourism)

The importance of these themes and priority research areas and their policy relevance is clear. The research will not only inform and help to directly answer SCAR Horizon Scan questions but are also aligned with the science needs and priorities of the CEP and SC-CAMLR (Section B). The research will also address questions that have been raised regarding the efficacy of environmental management across the region (Shaw et al. 2014; Hughes et al. 2016, Coetzee et al. 2017) and will facilitate the development of systematic conservation planning (e.g. Coetzee et al. 2017) and build on lessons learnt in other parts of the world.

To align with one of SCAR fundamental roles – the provision of independent and evidence-based advice to the Antarctic Treaty system – Ant-ICON will also include a synthesis theme:

S1 – Science synthesis to inform decision-making and policy development

- What are the key Antarctic conservation goals?
- Integrating outputs to inform (for example): Systematic Conservation Planning, designation of specially protected species, identification of vulnerable marine ecosystems, and the effective management of human activities
- Scientific evaluation of decision-making frameworks, management strategies and vulnerability assessments
- Quantifying and dealing with biases and uncertainties in decision-making
- Improved and more effective communication of published scientific results
- Prioritization of science inputs and identification of geopolitical sensitivities
- Develop science literacy amongst policy-makers and the general public

The SCAR Standing Committee on the Antarctic Treaty System is responsible for coordinating the provision of this advice, but the ability of this committee to directly facilitate the research that is required is very limited. As such, there can be a mismatch (both temporally and in substance) between the research that is required and the advice that can be delivered.

Ant-ICON will directly address this deficiency, and work closely with SC-ATS and key end users to deliver science that will be underpin SCAR's advice in the short-, medium-, and long-term. Ant-ICON will also work closely with policy-makers, both through their priority setting mechanisms (Section B) and directly (i.e. through inclusion of representatives on the Steering Committee).

A key component of the research planning, coordination and implementation will be transdisciplinary workshops. Workshop ideas will be called for, prioritised by the Steering Committee and supported based on the level of community interest and relevance to Ant-ICON objectives. A limited amount of travel support will be offered to participants, particularly EMCRs. Ant-ICON will also assist in planning for, and participating in, cross-programme workshops. In particular, discussions will be held with other (potential) SRPs (e.g. AntClim^{now} and AISSL) and existing initiatives (ICED, ANTOS, SOOS) to help develop ideas that might be most effectively addressed in a workshop setting. For example, Ant-ICON will work closely with AntClim^{now} to develop and utilise short term climate forecasts for ecological models. Where possible, such workshops will be aligned with major conferences or events to minimise travel (and the associated carbon footprint). Remote attendance or web-based meetings will also be facilitated and encouraged.

In addition to funding workshops, Ant-ICON will use SCAR funding to leverage other resources, including from National Antarctic Programs that already have existing or developing research in areas that are relevant to the key research themes. Ant-ICON will also foster and develop new collaborations through which to leverage funding, including with the tourism industry (e.g. the International Association of Antarctica Tour Operators), non-governmental organisations (e.g. WWF, the Pew Foundation) and potentially fishery industry bodies (e.g. Association of Responsible Krill Fishers – RK, Coalition of Legal Toothfish Operators – COLTO).

D – Management and Reporting (1 page)

Management

Ant-ICON will be overseen by a Scientific Steering Committee, whose membership will comprise:

- Chief Officers (2)
- Two Deputy Chief Officers (2)
- Theme leaders (4)
- Delegates from other SRPS (2+)
- Delegates from SCAR Scientific Groups (2)
- Delegates from SCAR Standing Groups (3)
- Ex-officio delegate from CEP (1) and SC-CAMLR (1)
- Ex-officio delegates from other SCAR SRPs (2)

The Chief Officers will manage the day-to-day running of Ant-ICON, supported by the Deputy Chief Officers and Theme Leaders as required. This core group will assess proposals

for the use of Ant-ICON funds (e.g. for workshops, travel) and make recommendations to the Steering Committee for approval. Relevant expertise, gender balance, ECMR representation and geographic coverage will be key considerations in the formation of this group.

Reporting

Reporting will be both external and internal. Internal communication and reporting will be facilitated through the Ant-ICON mailing list. Transparency will be a key principle of Ant-ICON decision-making, and frequent communication will ensure that members of the Ant-ICON community have regular opportunities to contribute, both in the development and the implementation of ideas and initiatives. A deficiency that has been acknowledged in SCAR SRPs to date is the difficulty in identifying as part of the SRP Programme. Ant-ICON will address this by providing a link on the dedicated website (https://scar.org/science/ant-icon/home/) where researchers can sign up to the Ant-ICON programme. An up-to-date list of participants will be publicly available, including their contact details and research interests. The sign-up process will include details of research interests and current projects to allow an efficient overview of potential connections and synergies. Researchers will also be able to log their research outputs as Ant-ICON contributions, increasing international visibility of their work while assisting in the Ant-ICON reporting process.

External reporting will take the form of annual reporting to the SCAR Executive Committee, and biennial reporting to the SCAR Delegates, detailing progress against milestones, deliverable (outputs and outcomes) and future plans. Regular, targeted reports will also be made to key end-users, including the CEP and SC-CAMLR at their annual meetings. Initiative specific reports will also be submitted to the Steering Committee, for example at the completion of workshops. All reports will be made available on the Ant-ICON website. Ongoing reporting, in the form of membership statistics and output summaries, will be undertaken through regular updates posted on the Ant-ICON website. More informal reporting will be facilitated by the use of social media, including Twitter, Facebook and Instagram. The latter will be facilitated by the designation of an Ant-ICON communications officers (preferably an EMCR), to manage the ongoing communication through these outlets, in conjunction with the Steering Committee.

E – Milestones, outcomes, outputs and benefits (1.5 pages)

Milestones

The primary milestone will be in the form of a summary of key findings presented to SC-ATS at the end of each calendar year, for consideration as a submission to the CEP. The Ant-ICON Steering Committee will work with policy representatives and the SC-ATS Chief Officer to ensure submission are targeted at priority areas.

Publication of results in international peer reviewed journals will also be a milestone.

The engagement of members could also be assessed as an annual milestone. This could be assessed through coarse metrics such as the number of and diversity of researchers signed up to the Ant-ICON website, and could also include more nuanced metrics of engagement like regular workshops with high levels of participation

Outcomes

The primary objective of Ant-ICON is to improve the protection of Antarctic and Southern Ocean ecosystems, species and environments based on the best available science and thereby maintain and strengthen SCAR's reputation as the key provider of independent scientific advice to the Antarctic Treaty System.

The most effective way of achieving this outcome is to inform and support policy making through high-quality science inputs. To this end, Ant-ICON will build on existing links between affiliated researchers and the Antarctic Treaty system (ATS). Through a focus on key areas of interest to the CEP and SC-CAMLR, Ant-ICON will ensure that its research is targeted and relevant to policy makers and ultimately that these policy makers are better educated about the relevant, available science. These links will be developed and strengthened through the life of Ant-ICON and manifested through the submission of Working Papers, Information Papers and Background Papers to the CEP (through SC-ATS, National Delegations or both), SC-CAMLR (SC-ATS and National Delegations) and the CCAMLR Working Groups (currently only through National Delegations), as well as through publications on the Antarctic Environments Portal (www.environments.aq).

Outputs

i) Primary publications in peer-reviewed journals

Publications in peer-reviewed journals will be a key deliverable of Ant-ICON, again with a focus on the overarching research questions and research themes detailed above. Ant-ICON will encourage and support collaborations across disciplines and groups to prepare and progress these papers, with members of the Steering Committee playing a key role in establishing and developing such collaborations. The Ant-ICON website will have a mechanism to capture peer-reviewed publications (see above).

ii) Submissions to the bodies of the Antarctic Treaty system

Ant-ICON will work closely with SC-ATS and National Delegations where appropriate to submit a range of Working Papers, Information Papers and Background Papers to the CEP, SC-CAMLR, CCAMLR Working Groups and workshop organised by these bodies.

iii) Workshops and conferences

Workshops will be a key focus of the Ant-ICON scientific programme each year. These will typically be associated with major SCAR conferences such as SCAR Open Science Conference, SCAR-Biology or SC-HASS Conferences. Ant-ICON workshops will typically have a well-defined objective and associated output(s). In addition to workshops, Ant-ICON will

organise and convene sessions at each SCAR Conference that are aligned with the research themes.

iv) Other reports

Although publications in peer-reviewed journals and submissions to international bodies (as described above) will form the majority Ant-ICON outputs, other reports and grey literature will be prepared as required. These might take the form of policy-ready summary documents or emerging issues syntheses for initiatives such as the Antarctic Environments Portal or reports to National Programs, government bodies or Institutions.

v) Brochures and other PR material

An Ant-ICON presentation has been prepared and is available for download at https://scar.org/science/ant-icon/resources/

This presentation has already been used to promote Ant-ICON to SCAR Delegates, the SCAR Executive and at international conferences/workshops attended by Ant-ICON Steering Committee members.

Benefits

Overall the benefits of Ant-ICON will be:

- Improved integration of science outputs and policy needs
- Increased level of high-quality science to support decision-making
- A better understanding of threatened and vulnerable systems and species
- Increased collaborations both within and between disciplines
- Improved integration of socio-ecological research
- Increased research capacity, particularly through the mentorship of EMCRs

All of these contribute to improved conservation and management of Antarctica and the Southern Ocean.

An important aspiration of Ant-ICON will be to encourage and strengthen research that contributes to decision-making in the Antarctic Treaty System from countries that do not normally participate greatly in Antarctic governance. This can be address at different levels, by mentoring young researchers, by identifying strengths and weaknesses of national programs and help increasing capabilities based in common interests and understanding.

G - Capacity building, education and training plan

Policy meetings differ greatly from scientific meetings. While high-quality science can provide the foundation for strong management decisions, a bad communication of science can create the opposite outcome as well as disappoint researchers for participating in these meetings. But it is only with new and challenging perspectives that progress could be made. Ant-ICON will run workshops at SCAR meetings about the ATS and CCAMLR and the means by which science can be used to inform policy, thereby widening the number of scientists aware of the policy mechanisms and how they can contribute.

Ant-ICON will actively provide opportunities to early- and mid-career researchers in the development and implementation of research, activities and in leadership roles. Ant-ICON will take advantage of the existing well-established networks of junior scientists (e.g. the Association of Polar Early Career Researchers – APECS) to ensure EMCRs are aware of these opportunities. These networks will also be used to ensure that the emerging cohorts of upand-coming scientists are not only aware of, but excited by, the research priorities of Ant-ICON and the opportunities that are available through collaborations within the Ant-ICON network.

Senior Ant-ICON leaders will encourage and proactively assist early-career researchers to make important contribution to Ant-ICON outputs, through the provision of opportunities for engagement and mentorship. Where possible, they will facilitate the presentation of ECR work to major policy bodies, such as the CEP and CCAMLR. Through the synthetic theme (S1) Ant-ICON will develop specific mentorship opportunities for early-mid career researchers who are interested in facilitating the transition from research results to policy change, in particular with regard to science to inform decision-making in the CEP and SC-CAMLR. Ant-ICON will also support SCAR and CCAMLR fellowship recipients by providing links to relevant research groups and researchers from SCAR.

SCAR is committed to promoting the incorporation of Antarctic science in education at all levels. Ant-ICON will encourage education through Polar Educators International who aim to highlight and share the global relevance of the polar regions with the broader community.

Ant-ICON and SCAR will benefit from an inclusive and cooperative research programme. Through actively cooperation with SCAR Capacity Building, Education and Training (CBET) Advisory Group, Ant-ICON will support training plans that raise national scientific capacities, especially in developing countries.

F – Data Management Plan

Ant-ICON will proactively encourage the development and application of good data curation and propagation practices. Authors of Ant-ICON-supported products will be encouraged to provide both metadata and new data/spatial layers into existing repositories, in particular biodiversity.aq, SCAR Biodiversity Database, SOOS Map, and the Australian Antarctic Data Centre. Through regular interaction with the Standing Committee on Antarctic Data Management (SCADM) and the Expert Group on Antarctic Biodiversity Informatics (EG-ABI). Given the interdisciplinary nature of the Programme, other data repositories will be identified.

Through SC-ATS, new data will be made available to both the CEP and SC-CAMLR, in accessible and user-friendly formats (e.g. through a short video summary or URL).

G - References

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Appendix 1 Membership of Ant-ICON Programme Planning Group

Name	Country	Discipline/focus
Aleks Terauds	Australia	Quantitative ecology (CO)
Alvaro Soutullo	Uruguay	Marine/Terrestrial ecology
Andres Barbosa	Spain	Marine/terrestrial ecophysiology
Andrew Lowther	Norway	Marine ecology
Annick Wilmotte	Belgium	Terrestrial ecology
Anton van de Putte	Belgium	Data (SCADM, biodiversity.aq)
Antonio Quesada	Spain	Terrestrial ecology
Bettine van Vuuren	South Africa	Terrestrial Ecology
Cassandra Brooks	USA	Marine ecology and policy
Cath Waller	United Kingdom	Intertidal/nearshore ecology
Charlene Guillaumot *	France	Quantitative Ecology
Charlotte Havermans*	Germany	Marine Ecology
Christina Braun *	Germany	Terrestrial ecology
Conxita Àvila	Spain	Marine Ecology
Craig Cary	New Zealand	Terrestrial ecology
Daniela Liggett	New Zealand	Social sciences and humanities
Diana Wall	USA	Terrestrial ecology
Elle Leane	Australia	Social sciences and humanities
Fraser Morgan	New Zealand	Terrestrial ecology
Gabriela Mataloni	Argentina	Terrestrial ecology
George Watters	USA	Fisheries
Heather Lynch	USA	Quantitative ecology
Huw Griffiths	United Kingdom	Marine ecology
Jasmine Lee *	Australia	Terrestrial ecology
Juan Salazar	Australia	Social sciences and humanities
Justine Shaw	Australia	Terrestrial ecology
Kevin Hughes	United Kingdom	Terrestrial ecology and policy
Luis Pertierra *	Spain	Terrestrial ecology
Luis Valentin Ferrada	Chile	Antarctic policy/international Law
Luiz Rosa	Brazil	Microbiology
Manuela Bassoi	Brazil	Marine ecology
Marcelo Regeuro	Argentina	Earth sciences
Mecha Santos	Argentina	Marine ecology (CO)
Megumu Tsujimoto *	Japan	Terrestrial ecology
Nadine Johnston	United Kingdom	Marine ecology
Neil Gilbert	New Zealand	Antarctic policy
Pete Convey	United Kingdom	Terrestrial Ecology
Phillipe Koubbi	France	Marine Ecology
Prabir G Dastidar	India	Behavior/network analysis
Rowan Trebilco *	Australia	Marine ecology

Ryan Reisinger *	South Africa	Marine Ecology
Sergey Kakareka	Belarus	Terrestrial impacts
Thomas Saucede	France	Marine ecology
Tom Bracegirdle	United Kingdom	Physical sciences
Yan Ropert-Coudert	France	Marine ecology

^{* =} early mid-career researcher