

## Glossary for SCAR Code of Conducts

Term	Definition
abuse	use (something) to bad effect or for a bad purpose or treat with cruelty or violence, especially regularly or repeatedly
accessibility	the quality of being able to be entered or used by everyone, including people who have a disability
agression	spoken or physical behaviour that is threatening or involves harm to someone or something
assault	a violent attack
bullying	the behaviour of a person who hurts or frightens someone smaller or less powerful, often forcing that person to do something they do not want to do
bystander	a person who is standing near and watching something that is happening but is not taking part in it
coercion	the use of force to persuade someone to do something that they are unwilling to do
defamatory	damaging the reputation of a person or group by saying or writing bad things about them that are not true
disability	an illness, injury, or condition that makes it difficult for someone to do some things that other people do, and that is usually permanent or lasts for a long time
discredization	to refuse to accept as true or accurate : disbelieve. discredit a rumor. : to cause disbelief in the accuracy or authority of. trying to discredit the claims of a rival
discrimination / discriminantory	making or showing an unjust or prejudicial distinction between different categories of people, especially on the grounds of ethnicity, sex, age, or disability
disruptive	causing trouble and therefore stopping something from continuing as usual
diversity	the fact of many different types of things or people being included in something; a range of different things or people
eco-friendly	not harmful to the environment, or trying to help the environment
embarrassment	the feeling of being embarrassed, or something that makes you feel embarrassed
equality	the right of different groups of people to have a similar social position and receive the same treatment
equity	the situation in which everyone is treated fairly according to their needs and no group of people is given special treatment
generosity	the quality or condition of being generous
harrassment	behaviour that annoys or upsets someone
inclusion	the idea that everyone should be able to use the same facilities, take part in the same activities, and enjoy the same experiences, including people who have a disability or other disadvantage
individual	any individuals taking part in SCAR activities, be it online or in person

intersectionality	the way in which different types of discrimination (= unfair treatment because of a person's sex, race, etc.) are connected to and affect each other: The theory of intersectionality highlights the multiple avenues through
intimidation / intimidate	to frighten or threaten someone, usually in order to persuade them to do something that you want them to do
justice	fairness in the way people are dealt with
manipulation	controlling someone or something to your own advantage, often unfairly or dishonestly
marginalisation	the act of treating someone or something as if they are not important
micro-agression	a term used for commonplace daily verbal, behavioural or environmental slights, whether intentional or unintentional, that communicate hostile, derogatory, or negative attitudes toward stigmatized or culturally marginalized groups
positionality	the state of holding a philosophical position with regard to a particular subject
retaliation	the act of hurting someone or doing something harmful to someone because they have done or said something harmful to you
stalking	the crime of illegally following and watching someone over a period of time
suspension	a punishment in which a person is temporarily not allowed to work, go to school, or take part in an activity
to discredit	to cause people to stop respecting someone or believing in an idea or person
to falsify	to change something, such as a document, in order to deceive people
to inhibit	to prevent someone from doing something by making them feel nervous or embarrassed
to tamper	to touch or make changes to something that you should not, usually without enough knowledge of how it works or when you are trying to damage it
witness	a person who sees an event happening, especially a crime or an accident